

Public Safety and Emergency Preparedness Council April 20, 2023 Meeting Minutes Meeting @ 1:00 pm- 2:30pm

Members Present 15

Chair: Director of Public Safety	Nicole Conklin	✓	Academic Senate Representative – CC	Moriah Gonzalez	✓
Dean-Student Affairs – Cuyamaca	Lauren Vaknin	✓	Academic Senate Representative – GC	Karen Marrujo	✓
Dean-Student Affairs- Grossmont	Sara Varghese	✓	Classified Senate Representative – GC Classified Rep - CC	Elaine Adlam Rafael Ayala	✓
GCCCD/ Sheriff's Office Sergeant	Jerry Jimenez		Director-Facilities Planning, Dev. & Maintenance	Ken Emmons	✓ ✓
GCCCD/Sheriff's Office Deputy	Deputy on Duty		Director-Campus Facilities – CC	Francisco Gonzalez	✓
CAPS Specialist on duty	TBD		Director-Campus Facilities – GC	Loren Holmquist	✓
Cuyamaca EPC Representative Chair or Co-Chair	Nicole Salgado		Director-Communications and Public Information	Michele Clock	✓
Grossmont EPC Representative Chair or Co-Chair	Jeff Lehman		Administrators Association Rep	Gaby Avila Garcia	
Public Safety Compliance			Student Representatives GC and CC	Sasha Reva Courtney Etnyre	✓
Vice Chancellor, Human Resources	Aimee Gallagher	✓	Recorder: Public Safety Administrative Support	Cheyenne Castellanos	✓

Item	Discussion
1. Decorum	Aimee explained that Pearl requested to have this item tabled until everyone could be present. The group agreed and the item will be discussed at the next meeting.
2. Camera Project Update	The Chancellor requested the project was placed on hold pending a meeting with academic senate and college presidents. Academic senate continues to raise questions and concerns regarding the project. Aimee will be meeting with the senate to answer questions again.
	Roger Gordon attended the meeting to answer technical questions regarding the cameras. Roger confirmed the outside Bosch cameras do not record or pick up audio sound. There are no microphones in them. Moriah asked if the video recording was live and is someone watching it, or is it saved and stored somewhere. Roger, there is no live viewing but will need software on a desk to be viewed when needed. They will

be programmed to record for as many days as we would like and then the video would be dumped after this. The cameras also have the ability to detect movement and start recording when certain movement occurs.

Ken, asked that when incidents happen who looks at the footage? Since the question is procedural, it was decided we would discuss it at another time. Roger indicated that the cameras are set up to have double encryption. It is impossible for anybody to hack into. Courtney asked "what is the point of the recording" and "who will be viewing it?" Roger explained that if something has happened on campus, a fight or riot for example, the footage can be viewed by law enforcement. He reiterated that the footage is stored on the server at each campus. No one maintains it until someone needs to look at it. It can be programmed how long to store and delete. Courtney then asked if we licensed to manage and store the information. Roger explained that we do not need a license. Aimee again confirmed it would be used by law enforcement if needed. Policy and procedures will be used to vet the use of the cameras.

Rafael indicated that he felt at this point it has been decided that they will be placed. Aimee reiterated that it has not and that she will be meeting with senate presidents and leaders. Nicole noted that the draft language for procedures and all documentation for the cameras have been sent out multiple times to academic senate leaders and the entire group. If anyone wishes to review the items they are on our intranet as well as with academic senate leaders.

3. CCC Requirements

Aimee reviewed new information regarding the title IX changes, reimagining campus police. Proposed changes state said that we need to come up with a strategy for moving forward and that we meet many of indicated recommendations already. There are a few requirements that we can place in our BP and AP to make them compliant. She indicated that since we contract with the Sheriff department, we heavily rely on their policy and procedures and may not dictate to them what those are.

4. BP/AP - 7600

Nicole: BP7600 has been updated to reflect CCLC updates #38. Nicole showed BP and proposed changes and recommended language. We are currently working on an online complaint form which will be on the Public Safety website. The Sheriff's department has one on their website and we will be adding that as well for Public Safety in general.

Moriah asked if we still plan to contract with the police department. Or what was decided on since that did not happen.

Aimee explained that we are not continuing with the SDCCD police contract. We are meeting with the Sheriff for their new contract and budget. We will be looking at the budget and cost of the Sheriffs. She indicated that there has been a decision to take a certain direction.

The two Sheriff deputies we have are beneficial in dealing with the incidents that happen on campus.

Moriah asked if we are working on an agreement with the Sheriffs. Aimee stated that yes, the budget and needs we have will be discussed as well as what they require per the contract.

Courtney asked if PERT will continue to come on campus? Elaine stated that yes, we have them come to campus for mental health issues and they are used instead of police. They are contracted through the Sheriffs department and come with a social worker.

Moriah asked if anybody else was able provide the same assistance not going through the sheriffs? Nicole explained that we have researched this and have not been able to find a company. Elaine explained that we could be waiting 4-5 hours if we are not with the contracted Sheriff's department. While contracted they come as soon as 15-20 minutes. That is the benefit of having the contract.

Moriah stated that she found it difficult to believe there are not comparable benefits somewhere else. Nicole stated that there probably are other services but we would potentially pay more. Some of them will not respond to certain incidents without a deputy depending on the call. Other options are very expensive. Nicole offered to have anyone with information on comparable companies sent to her for further investigation. No one was able to offer other options.

Aimee explained that we are trying to balance the cost of safety and what it looks like. Moriah again asked if it has to come through the Sheriffs? Some efforts described in the reimagined police document seem to be more equitable and she would like to keep that in mind.

Daryl gave some information on a recent Union Tribune article regarding mental health and the state. Over 72 hours of tracking the received on average 300 calls a day that come to the police department for mental health issues and they do not have the resources to help every case. There are alternatives but the need is greater than the providers available.

Karen asked that since we are discussing alternatives, what is the process of looking at other options besides looking at the price? Rafael asked if other colleges have models for safety or mental health support and what the costs are? Aimee explained that we did a thorough look at other colleges about two years ago and did not find helpful information. Daryl explained that when the taskforce was first convened was we contacted every community college in the state to get an idea of the way they were doing at their school. Nicole put out a report on those findings.

Courtney asked if we factored lighting into the budget besides cameras Ken indicated that an assessment has been done but is still in the process. We are looking into where we need to do lighting upgrades to be compliant.

Moriah: Were there any better options that we could model in our area that would work for us? Has the report been shared with the group? How are those decisions made?

Nicole asked what about our model is not working right now? Moriah stated that it works for some people but not all people. We should see how we can improve it so that it works for all students and not just the privileged students. Karen stated that we need to make sure we understand what equitable means and follow it. We are not doing what we are saying.

Sara specified that almost daily she gets a request for deputy patrols from staff and faculty. There are many things going on campus that people can't see. Safety plans have been put in place with the Sheriff's department before events but no one can see that work that takes place behind the scenes.

Moriah stat that as we talk about reimagining safety we should consider other solutions for everyone to feel safe. We should acknowledge the reality of people of color. When we talk about feeling safe, underpriviledged communities do not feel safe with police. Having emergency planning is great but she believes we do not think enough about how we approach those things as being equitable. Moriah indicated that she understands gun violence makes everyone uneasy but that she doesn't think one sheriff would make a difference with a gun violence on campus.

Sara noted that it would be nice to see if we could have more say in who our deputies are. Nicole stated that they allow one representative to sit on the interviews. Rafael asked if it was just Nicole's office on the selection and if there a way to have representation from both campuses? Nicole stated that we are only allowed one representative to sit on the interview process. Francisco asked if there are four deputies working at our campuses, how they can dictate one representative. Nicole stated that they do not want anyone, they allowed us to sit in as a courtesy- they too have a union and rules to be followed. Sara clarified that when we initially went to the contract, we could be an observer but only had veto power if we did not want someone working at the campus. It doesn't mean we would have the power to choose an officer. We were simply able to express our wishes for an officer. Aimee stated that she thinks we could approach that with the Sheriffs and see if a different process could happen. Karen stated that there should be more representation in the room when picking a sheriff for the campuses.

Aimee brought us back to the BP and asked for any suggestions before moving it through the process. Nicole showed AP and changes. Rafael asked how would the issue be rectified based on the data or how would we address the issue? Should language be added? Moriah agreed that we should have a process on this would be rectified. Aimee stated that she wasn't sure it should be in here or referred to the oversight committee Moriah went back to the CAPS training requirements and asked if the minimum training by law sufficient? Nicole asked what training she wanted to see. Moriah did not know but asked if the training we did was sufficient. Nicole explained again that CAPS are no security officers but are just observe and report in a customer service role. We comply with the training and qualify to be security but that they are only observe and report based on their pay scale. They heavily rely on deputies for help on situations. Aimee asked if there was any more feedback and adjourned the meeting. Next Meeting-Next meeting: review the camera status is as well as updates to regulations and Title V.